

BRANDON PARTNERS

Corporate Training in Organizational and Interpersonal Savvy

Consultant Bio

Vivianne Mascia has over 20 years experience in leadership development and organizational consulting. She is the Founder of VTM Associates and works with clients and organizations including Brandon Partners.

Prior to forming VTM Associates, she was the Manager of Learning and Development for Cendant Mobility, a relocation company where she transitioned the department to work as internal consultants providing leadership development and team building across all functional areas. Prior to Cendant Mobility she managed the Learning and Development group at MCI International. In addition, Vivianne worked with the Sales Group providing training and executive coaching.

Vivianne has worked in a variety of industries including Manufacturing, Financial Services, Consumer Products, Telecommunications and HealthCare. Much of her focus has been in the areas of Leadership Development and Team Building focusing on improving employee engagement through open and direct communication. She brings warmth, enthusiasm and a strong business focus to each and every assignment. She is fluent in Spanish and has worked with a variety of global organizations including GE Capital, Cendant Mobility, Hologic and Virgin Mobile.

Vivianne is an excellent facilitator and assessor of development needs in an organization. She is very thorough in her approach, listening and asking questions to understand what is going on in your organization that can be addressed through training. Her materials are very professional looking and her presentation style is engaging; she is timely in her approach and is knowledgeable about industry trends and best practices in training adults."

Vivianne holds a BA in Sociology and resides in Madison, CT.■



Vivianne Mascia

Vivianne is a talented program designer and facilitator who brings warmth, enthusiasm and a bottom line business focus to all her interactions.

“ My focus is on developing and facilitating programs that help leaders improve engagement and increase team commitment and performance. ”